

# CAREERS & PROGRESSION NEWSLETTER

## THIS ISSUE

19<sup>th</sup> January 2026

Welcome to the latest Careers Newsletter!

Explore work experience opportunities including Crime Scene Investigation with West Yorkshire Police, remote placements with Springpod and Siemens Energy, and NHS virtual Allied Health experience. Discover apprenticeships with the British Army, Ibstock, and in finance with BNP Paribas and Advantage Finance — with final weeks to apply for CATCH. Plus, take part in career talks and masterclasses with BDO, Unifrog, Gresham College, Universities UK, Cambridge, and Leeds.

Don't forget to complete the Google Form for your chance to win a £10 Amazon voucher

Many thanks,

The Careers Team

#SEEVOURFUTURE

# CENTRE FOR PROFESSIONAL DEVELOPMENT

Fancy being in with the chance of winning a £10 Amazon voucher?

Complete [this](#) short feedback survey to be in the draw!

## High Flyers

<u>Date</u>	<u>Session</u>	<u>Room</u>
21/01/2026	CV/Cover letters which are tailored around applying for Degree Apprenticeships	50

## Work Experience

If you are looking for or are interested in work experience opportunities, please email [nicola.lloyd-jones@franklin.ac.uk](mailto:nicola.lloyd-jones@franklin.ac.uk) for further information on how to apply or visit the CFPD office.

## Careers Appointments

If you are unsure of your next steps or want some advice and guidance about courses, training, employment, or apprenticeships – please make a careers appointment.

If you need any help, please follow the guide on the next page, or email [zofia.ciopinski@franklin.ac.uk](mailto:zofia.ciopinski@franklin.ac.uk).

## Maritime and Renewable Ambassadors Initiative with Humber Marine and Renewables

New initiative created to empower young people aged 16 - 19 across the Humber region. This six month programme offers participants to explore the Humber's maritime heritage, learn about the

growing green and blue economy and understand the regions' global role in shaping a more

sustainable future. scan the QR code on the leaflet to register your interest.

## Apprenticeships in Banking & Finance with BNP Paribas

Final chance to register for our webinar to learn more about an apprenticeship with BNP Paribas. Chat to the recruitment team, level up your application so it stands out in the crowd and discover the different apprenticeships on offer.

Tuesday 20<sup>th</sup> January 6:30pm- 7:30pm register [here](#).



HUMBER  
MARINE AND  
RENEWABLES

THE HUMBER MARINE & RENEWABLES

# YOUNG AMBASSADORS' INITIATIVE & VIDEO COMPETITION

YOU COULD WIN £250

# MAKE A VIDEO

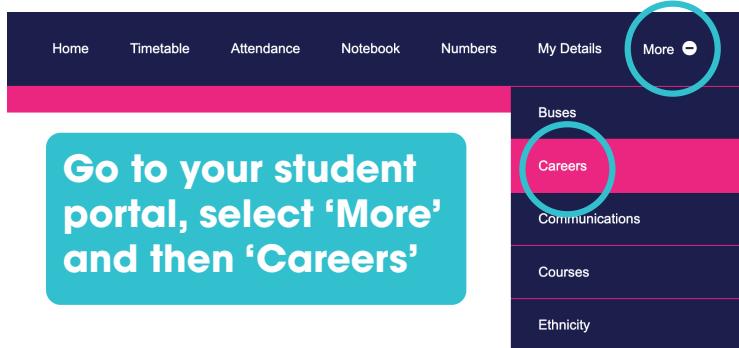
**CREATE A SHORT VIDEO INSPIRING YOUR  
GENERATION TO EXPLORE CAREERS IN  
MARITIME AND CLEAN ENERGY.**

**EACH SHORTLISTED ENTRY WILL RECEIVE 2  
TICKETS TO OUR ANNUAL AWARDS DINNER  
ON THE 30TH APRIL- EACH WORTH £75  
AND THE WINNER WILL RECEIVE £250 IN  
AMAZON VOUCHERS.**

FOR MORE INFORMATION VISIT:  
[HUMBER-MARINE-RENEWABLES.CO.UK](http://HUMBER-MARINE-RENEWABLES.CO.UK)



# How to book a Careers Appointment



Fill in the information on the Careers Appointment Booking page



**Careers Appointment**

**Careers Appointment Booking**

Drop in advice sessions may be available - please contact College Services.

If you would like a careers appointment please complete all of the following fields:

What work history or work experience have you had?

Do you have any medical condition or other factor which may affect your career choice?

No  Yes

If yes then please give details:

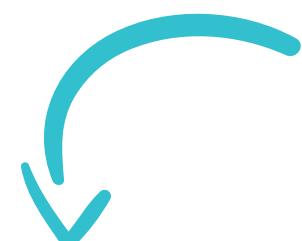
What are your interests / what do you do in your spare time?

Please tell me how I can help you.

Examples: I want to be an accountant; I am interested in doing a course in nursing.

Finally, what type of interview would you prefer?

Please Select



## Book an appointment (not during lessons)

1. Select a date to see a list of available appointments (not today, at the weekend or in the past).



2. Select one of the available appointments (Red text represent slots where careers are available, but you are not).

-- Select Time --

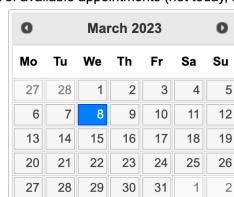
3. Book the selected appointment.

**Book Appointment**

You will receive a confirmation email and an appointment will be created in your Outlook Calendar.  
If College has your mobile number you will also receive a reminder text on the morning of your appointment.

## Book an appointment (not during lessons)

1. Select a date to see a list of available appointments (not today, at the weekend or in the past).



2. Select one of the available appointments (Red text represent slots where careers are available, but you are not).

✓ -- Select Time --

3. Book the selected appointment.

**Book Appointment**

You will receive a confirmation email and an appointment will be created in your Outlook Calendar.  
If College has your mobile number you will also receive a reminder text on the morning of your appointment.

**Select the available appointment slot most convenient to you and book it!**

# WORK EXPERIENCE

## **Crime Scene Investigator with West Yorkshire Police**

Do you want a career in Crime Scene Investigation?

Yorkshire and Humber (YatH) Regional Scientific Support Services (RSSS) are seeking to identify appointable candidates for current and future, full and part-time, entry-level, Crime Scene Investigator (CSI) vacancies available over the next 12 months across the Yorkshire and Humber region. Successful

candidates will be held on a waiting list for a period of 12 months during which time they will, in succession, be offered vacancies that arise. This could include full time and part time contracts based at any of our CSI hub locations: Hull, Scunthorpe, Harrogate, Thirsk, York, Scarborough, Sheffield, Ossett, Leeds, and Bradford.

We are looking for driven and motivated candidates to join us as Crime Scene Investigators where you will work as part of a highly professional regional team examining volume crime scenes as well

Click [here](#) to find out more and how to apply.

## **Allied Healthcare Professionals Work Experience**

The NHS Virtual Allied Healthcare Work Experience offers aspiring healthcare professionals a unique opportunity. Students will gain an intimate look at the healthcare industry in the LIVE virtual work experience, delving into diverse roles within allied healthcare and taking a closer look at patient care by following the journeys of two patients from incident through to treatment.

Places are £10 a session to cover administrative and technological costs, or £50 for the full 6 months

Sunday 1st February 9:30am - 5pm, focusing on Geriatrics & Recovery. To find out more click [here](#)

## **Power Your Potential: Remote Apprenticeships with Siemens Energy and Futures for All**

Virtual work experience with Siemens Energy

Are you curious about the future of energy, passionate about STEM, or thinking about an apprenticeship after school? This is your chance to step inside Siemens Energy- a global leader driving the transition to net zero.

Taking place over two days 11<sup>th</sup> and 12<sup>th</sup> February, application deadline 23<sup>rd</sup> January, to find out more click [here](#).

## **Spring pod Visual Work Experience**

Unlock the door to in-person work experiences that take your career aspirations to new heights. Our virtual work experiences have already empowered thousands of students like you to explore diverse industries and gain valuable insights into their dream careers. Now, it's time to turn those insights into real-world action.

To get started click [here](#) to see what visual work experience is available

# APPRENTICESHIPS

## **Learn, Train, Achieve: British Army Apprenticeships**

Ready for a career packed with adventure, real-world skills, and recognised qualifications? Join our webinar designed for students, young people, and those who support them, and discover the exciting opportunities offered by British Army Apprenticeships.

Taking place Tuesday 3<sup>rd</sup> February 4pm- 5pm, click [here](#) to find out more.

## **Catch Apprenticeship Opportunities**

Catch have some important dates to share in preparation for their 2025/2026 apprenticeship recruitment intake opening.

CATCH Apprenticeship applications will open for candidates to apply to CATCH on the 1st of October 2025 and will close on the 30th of January 2026, CATCH Open Evenings will commence September. Information is available [here](#)

## **IT Projects Coordinator Apprentice with Advantage Finance**

Advantage Finance LTD is looking for an IT Projects Administrator Apprentice to join their forward-thinking organisation. As an IT Projects Administrator Apprentice, you'll play a key role in supporting the Project Manager and wider business teams to deliver projects on time and to a high standard.

Closing date Monday 2<sup>nd</sup> February, to find out more click [here](#).

## **Apprenticeships with Ibstock**

Looking for a hands-on engineering career with real responsibility, recognised professional qualifications, and long-term progression?

Our Dual Skilled Engineering Apprenticeship Level 3 is now open for applications.

Our Manufacturing Management Trainee Level 5 Mineral Products Technician Apprenticeship vacancies are also now open.

To find out more on each apprenticeship and how to apply click [here](#).



## Legal Apprenticeships and Work Experience

**PinSENT Masons is a global law firm with over 3,800 employees operating in over 29 offices across Europe, Asia Pacific, Africa and the Middle East. We have a long-standing reputation for delivering high-quality legal advice rooted in a deep understanding of the sectors and geographies in which our clients operate.**

Our core values are Approachable, Bold and Connected and as a firm we hold these in high regard. Personally and collectively, we live them every day and our firm is a better place for it. We pride ourselves on being an innovative law firm who put people at the heart of the business.

PinSENT Masons won the Most Innovative Law Firm in Europe award for the third time at the 2023 Financial Times Innovative Lawyer Awards Europe.

The firm has been awarded Gold Employer status in this year's 2025 Global Workplace Equality Index by Stonewall, recognising our continued commitment to fostering an LGBTQ+ inclusive workplace.

We are proud to be a Top 75 Employer in the Social Mobility Index 2025. This recognition highlights our commitment to fostering an inclusive and equitable workplace.

We're proud to have been placed amongst the Rate My Apprenticeship Best 100 Employers in 2024-2025.



### Solicitor Apprenticeship

- The Solicitor Apprenticeship is a 6-year, level 7 degree apprenticeship programme.
- Solicitor Apprentices spend 4 days working with their team in the office and have 1 dedicated study day per week.
- Solicitor Apprentices will gain a fully sponsored LLB in Legal Practice and Skills. In addition, they work towards and then sit the Solicitors Qualifying Exam (SQE).
- Upon successful completion, subject to SRA Character & Suitability assessment, apprentices will become a qualified solicitor and be eligible to apply for Newly Qualified Solicitor roles.
- Solicitor Apprentices work on client projects along with experienced colleagues who provide regular mentoring & feedback.
- Apprentices can expect to get involved in client meetings, assist solicitors with legal matters, conduct legal research and draft legal correspondence and documents. As apprentices progress in the programme, they are introduced to more advanced tasks.
- Solicitor Apprentices receive comprehensive training & development throughout the apprenticeship.
- Solicitor Apprentices are supported by a supervisor, who will be an experienced solicitor, as well as a dedicated early talent team. Apprentices have an apprentice buddy to help them settle into both working and studying.

- Solicitor Apprentices have the opportunity to spend time in several different teams during the apprenticeship.
- The current starting salary for solicitor apprentices is £28,350 in London and £25,200 in Birmingham, Leeds and Manchester.

**The academic requirements for the Solicitor Apprenticeship are:**

- Minimum 5 GCSEs (or equivalent qualification), including Maths and English, at grade C or 4 or above.
- Minimum 3 A-levels at grades ABB or above (obtained or predicted) or an equivalent qualification amounting to 128 UCAS points.
- If you don't meet the minimum academic criteria but you have mitigating circumstances, we will take this into account.



**The location of our roles can vary each year depending on business needs.**

**Applications for the 2026 Solicitor Apprenticeship are now open.**

**2026 opportunities are available in our Birmingham, Leeds and London offices.**

**The application deadline is:**

**London: 5pm on Thursday 15 January 2026**

**Birmingham & Leeds: 5pm on Thursday 29 January 2026**



## Paralegal Apprenticeship

- A Paralegal Apprenticeship is a 2-year, level 3 apprenticeship programme.
- Paralegal Apprentices spend 4 days working in the office with 1 dedicated study day per week.
- Pinsent Masons partner with an experienced training provider and apprentices can access ongoing support.
- Paralegal Apprentices can expect a wide variety of work, including administrative and legal tasks. Legal work will include helping to manage the documentation required in legal matters, including creating bundles of documents that will be used in court; drafting of legal documents such as contracts, settlement agreements and legal correspondence; legal research; taking minutes and writing up notes for meetings or legal proceedings.
- Excellent training and networking opportunities are available throughout the apprenticeship programme. Apprentices will study a range of legal modules and regularly undertake team specific training.
- The current starting salary for the Paralegal Apprenticeship is £22,950.
- Upon successful completion of a Paralegal Apprenticeship, individuals could have the opportunity to apply for Paralegal roles. Alternatively depending on role availability and individual preference, you could also apply for our Solicitor Apprenticeship programme.

If you are successful in securing a Pinsent Masons Solicitor Apprenticeship following completion of our Paralegal Apprenticeship, the duration of the Solicitor Apprenticeship may be shortened.

### The academic requirements for the Paralegal Apprenticeship are:

- Minimum 5 GCSEs (or equivalent qualification), including Maths and English, at grade C or 4 or above.
- Minimum 3 A-levels at grade C or above (obtained or predicted), or an equivalent qualification amounting to 96 UCAS points.
- If you don't meet the minimum academic criteria but you have mitigating circumstances, we will take this into account.



**The location of our roles can vary each year depending on business needs.**

**Applications for the 2026 Paralegal Apprenticeship are now open.**

**2026 Paralegal Apprenticeship opportunities are available in our Birmingham and Manchester offices.**

**The application deadline is 29th January 2026 at 5pm.**



## Legal Work Experience

Join us for a 5-day work experience placement and you'll get a full overview of what it's like to work in a leading commercial law firm. You'll get valuable experience and discover for yourself what law in practice is really like. What's more, the experience will give your CV a real boost!

Applications for summer 2026 will open in the first half of 2026. This will be an in-person paid placement taking place across our UK offices during the first week of August. Please note, to be eligible, you must be at least 16 years of age and have the right to work in the UK. Scan the QR code for more details, our criteria and the application form.



## Insight Events

Join us at one of our Legal Apprenticeships Insight Events to learn about our apprenticeship programmes and speak with the Early Talent Team and current legal apprentices.

Please use the following link to sign up for an insight event:

<https://www.pinsentmasons.com/careers/early-talent/events>

### Virtual

Thursday 20 November 2025, 4.30pm – 6.00pm

Tuesday 16 December 2025, 4.30pm – 6.00pm

Thursday 8 January 2026, 4.30pm – 6.00pm

### In-person

Leeds office: Wednesday 21 January 2026, 5.00pm – 7.00pm

Birmingham office: Thursday 22 January 2026, 5.00pm – 7.00pm

**Pinsent Masons LLP** is a limited liability partnership, registered in England and Wales (registered number: OC333653) authorised and regulated by the Solicitors Regulation Authority (registration number: 471972) and the appropriate jurisdictions in which it operates. Reference to 'Pinsent Masons' is to Pinsent Masons LLP and/or one or more of the affiliated entities that practise under the name 'Pinsent Masons' as the context requires. The word "partner", used in relation to the LLP, refers to a member or an employee or consultant of the LLP or any affiliated firm, with equivalent standing. A list of members of Pinsent Masons, those non-members who are designated as partners, and non-member partners in affiliated entities, is available for inspection at our offices or at [www.pinsentmasons.com](http://www.pinsentmasons.com) © Pinsent Masons

For a full list of the jurisdictions where we operate, see [www.pinsentmasons.com](http://www.pinsentmasons.com)



## Virtual Work Experience

Our open access Introduction to Law virtual work experience programme does not require any prior legal experience. The virtual programme is completely free and doesn't require an application process. It was designed for secondary school students interested in Law and aims to enhance your time management, legal research and drafting and commercial awareness skills. It will also give you a flavour of what working as a lawyer at Pinsent Masons is like. Scan the QR code for more details.



## Further Information



You can read more & apply for all the programmes we offer on our website:

[pinsentmasons.com](http://pinsentmasons.com)



**Instagram - [lifefatPinsentMasons](#)**



**LinkedIn - <https://www.linkedin.com/company/pinsent-masons>**

If you have any questions or would like additional information, please contact:

- Apprenticeships – [apprenticeships@pinsentmasons.com](mailto:apprenticeships@pinsentmasons.com)
- Work Experience – [workexperience@pinsentmasons.com](mailto:workexperience@pinsentmasons.com)

# MASTERCLASSES

## **An Insight into BDO the 5<sup>th</sup> Largest Accounting & Professional Services Firm**

Are you ready to explore a career with one of the world's leading accountancy and business advisory firms? Curious to see what makes BDO stand out in the industry?

We're excited to invite students to an exclusive, virtual insight event with BDO on Tuesday, 20th January 2026, from 5pm - 6:30pm. This event is designed for students eager to learn more about business and accounting.

Click [here](#) to register to secure your place.

## **Why are we so obsessed with True Crime? With Unifrog**

Why is watching crime dramas and documentaries so addictive? What sort of psychological impact do you think watching true crime shows has? And is there any cause for concern when it comes to the nation's appetite for crime programmes? Join the University of Law as we explore the impact of a growing viewership for crime dramas and documentaries.

Taking place Thursday 22<sup>nd</sup> January at 8am- sign up [here](#).

## **An Ocean of Air: with Gresham College**

The major environmental challenge of our time is framed in terms of what happens in our atmosphere, and specifically what are called "greenhouse gases". But what is an atmosphere, and how does it behave? Does the atmosphere vary across the world, and what enters and leaves it normally? This lecture will explore how humanity has taken some things from the air and put other things into it, what the effects have been, and what this means for our future.

Taking Place Thursday 22<sup>nd</sup> January at 6pm click [here](#) to watch

## **Will You Be AI's Pet? with Gresham College**

I have two pet dogs; they are happy, wagging their tails and reacting well when I come home from work. They are well fed; have good healthcare; get daily exercise; and have times of play; they do no work or chores. But their long-gone ancestors were wolves, howling at the moon, hunting, creating their packs, taking risks. In this lecture, we will consider a similar domestication of humans by AI, pondering benefits as well as being clear about the costs.

This will take place on Tuesday 3<sup>rd</sup> February at 6pm - click [here](#) to watch.

# A SPOTLIGHT

ON...

## Social Worker

Social workers help to protect vulnerable children and adults from harm or abuse, and support people to live independently.

### How to become a social worker

You can get into this job through a university course, an apprenticeship or a graduate training scheme.

At university you can do a degree in social work which is approved by Social Work England.

You could also do a postgraduate degree in social work, if you have a degree in another subject.

### So, what do I need to be a social worker?

To go to university, you will need 2 to 3 A levels or equivalent for a degree

A degree in any subject to study a postgraduate course.

To complete a Social Worker Level 6 Degree Apprenticeship which takes around 3 years including a mix of work placements and academic study.

You require 4 or 5 GCSEs at grades 9 to 4 and A levels or equivalent

### Career Path and Progression

During your first year as a social worker, your employer is likely to offer you professional development, like the Assessed and Supported Year in Employment (ASYE).

This includes extra support such as: Regular Supervision, a tailored caseload and training time to complete professional development tasks.

With experience you could:

- become a senior practitioner, mentoring new staff and dealing with complex cases
- become a practice supervisor or service manager, supporting a team of social workers
- specialise in a particular area, such as substance abuse, mental health or child protection
  - move into research, teaching, consultancy and policy development

Explore roles and career stages [here](#).

# UNIVERSITY INFORMATION



## Marketing and Communications in Higher Education 2026 with Universities UK

Universities are operating in an increasingly complex and scrutinised environment. Reputation, trust and storytelling now sit at the heart of how institutions attract students, engage communities, and demonstrate public value.

As media expectations evolve, digital platforms fragment and recruitment pressures intensify, marketing and communications teams are being asked to do more than ever - often with limited resources and heightened risk.

Taking place Thursday 19<sup>th</sup> March either in London or Online for more information click [here](#).

## Exploring Law: Studying Law at University with University of Cambridge

This online course has been developed by the University's Faculty of Law to help students decide whether law is the right course for them.

They'll learn the basics of law, explore fascinating issues in depth, develop key skills, and hear first-hand from university law students and inspirational figures from the world of law. Free enrolment gives access to the course for six weeks.

Starting 26<sup>th</sup> January to apply and find out more click [here](#).

## Uncovering the Food Science and Nutrition Industry with University of Leeds

**Who is it for:** Biology, Chemistry, Physics and Environmental Science teachers and students, career advisors

### **What will be covered?**

- What are Food Science and Nutrition and differences between both fields.
- The role of food scientists in response to public health and environmental challenges to ensure food safety.
- Food Science and Nutrition at Leeds: a multi-disciplinary subject that applies core science concepts to food and food processing to make a positive impact on human life. Information about courses and entry requirements.
- The wide range of careers available in a global industry offering job security and great wages.

Taking place Thursday 5<sup>th</sup> February 4pm- 4:45pm register [here](#).



## Food Quality & Microbiology



Be the **Food Safety Detective!** checking for germs in labs and making sure every bite is clean, safe, and top quality!

## Food Engineering



Be the **Builder!** Design machines and equipment to optimise efficiency in factories and production facilities!

## Sensory Science



Be the **Flavour Scientist!** testing food and doing surveys to see what people really love (or don't)!

# CAREERS IN FOOD SCIENCE & NUTRITION

What can I do with a Food Science degree?

## New Product Development



Be the **Food Inventor!** mixing creativity and science to make brand-new foods that will be sold in supermarkets!

## Food Marketing & Sales



Be the **Content Creator!** analysing trends, and understanding consumers and making content to promote sales!

## Nutritional Science



Be the **Health Coach/Teacher!** Researching how nutrients affect health and advising people on better eating habits!



# CAREER ADVISOR COFFEE SESSIONS

**COME AND DISCOVER FOOD SCIENCE AND NUTRITION**

SCHOOL OF FOOD SCIENCE & NUTRITION,  
UNIVERSITY OF LEEDS



**BOOK HERE**

**This session will help you understand:**

- Career pathways in Food Sector
- Student Skill set development
- Ideal Learners for the discipline
- Spotting potential suited for these careers



**FS&N**  
UNIVERSITY OF LEEDS

## **What to Expect:**

- **Overview** of Food Science & Nutrition degrees.
- **Tour** of labs / facilities (in person only).
- **Q&A** with academics & students .
- **Take home resources** to share with your students.

**Coffee, pastries & informal networking.**

*inspire*

## **What you will Gain:**

- **Up-to-date information** for advising students.
- Clear **guidance** on subject requirements.
- **Real-world examples** of graduate roles.
- Contacts to help inspire the next generation



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